

Minutes of Framingham Personnel Board
7pm, November 16th 2005

Attendance:

Present:

Board Members: Creighton Nichols, Stan Dehann, Jason Smith, and Carolyn Olsen

Town Staff: Monica Visco

Minutes were approved from the prior meeting.

The board reviewed feedback sent to Monica from Joel W from Government Studies.

We discussed bylaw changes that Joel felt needed some clarification on.

The Personnel board talked in detail about some of the changes that were recommended, why we thought some of them were valid, and why we thought some of them were not.

We decided to change mostly verbiage in the updating of the Personnel By Laws to comply with the Town Managers Act.

Stan made mention that we needed to check on definitions as well throughout the By-laws to make sure we have all areas changed that are applicable.

Both Carolyn and Jason made mention that the verbiage needed to be clear and concise. Stan felt the same way, especially if we were to go to Town meeting with it.

We were in agreement that we need to go in front of Town Meeting to present our By Laws modifications. NO BOS

We tabled the Affirmative Action Plan for the Jan 06 meeting.

Meeting adjourned at 8:57 pm

Draft submitted Thursday, November 18th, 2005 by Jason Smith